AUDA-NEPAD
AFRICAN UNION DEVELOPMENT AGENCY

VACANCY ANNOUNCEMENT: AUDA-NEPAD FELLOWSHIP PROGRAMME

Energize Africa Public Health Fellows:

The African Union (AU) established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

The New Partnership for Africa's Development (NEPAD) is a programme of the African Union adopted in 2001 in Lusaka, Zambia, aimed primarily at poverty alleviation and promotion of economic growth and sustainable development in Africa. As a consequence of the integration of NEPAD into the structures and processes of the African Union, the NEPAD Planning and Coordinating Agency (NPCA) has been established by the Decision of the 14th AU Assembly of February 2010 as the technical body of the African Union, in replacement of the NEPAD Secretariat.

NEPAD Agency has transformed into the African Union Development Agency. The aim of the African Union reforms is to streamline and improve effectiveness and efficiency in delivering the implementation of AU decisions, policies and programmes across all AU organs and institutions. One the recommendations of the reforms is to transform the technical body of the AU, the NEPAD Agency into the African Union Development Agency (AUDA-NEPAD). The decision was made during the 31st Ordinary Session of the Assembly of African Union Heads of State and Government in Nouakchott, Mauritania, African Heads of State and Government, in July 2018.

AUDA-NEPAD is an African-owned and led continental agency, spearheading Agenda 2063. The decision on the African Union Development Agency is an affirmation by Member States of their commitment to own an instrument that will champion development support to countries and regional bodies in advancing their priorities through the implementation of Agenda 2063.

1. To coordinate and execute priority regional and continental projects to promote regional integration towards the accelerated realisation of Agenda 2063;
2. To strengthen capacity of African Union Member States and regional bodies;
3. To advance knowledge-based advisory support,
4. To undertake the full range of resource mobilisation, and
5. To serve as the continent's technical interface with all Africa's development stakeholders and development partners

The Energize Africa Flagship Initiative is AUDA-NEPAD's strategic framework for unlocking the potential of young Africans and mobilizing their skills, innovation and leadership to advance the continent's socio-economic transformation under the Second Ten-Year implementation Plan of Agenda 2063. Through the A2DSRH Programme and Energize Africa Initiative, AUDA-NEPAD deploys young African talent to address the skills gaps within Regional Economic Communities (RECs), strengthening institutional and implementation capacity, and accelerating delivery of Agenda 2063 whilst strategically contributing towards harnessing Africa's Demographic Dividend.
In furtherance of this objective, AUDA-NEPAD established cooperation arrangements with the RECs for the deployment of Energize Africa Fellows. These arrangements are intended to strengthen the implementation capacity of RECs, accelerate delivery of priority health and

women and youth related interventions, and address identified technical and human resource gaps. Through the deployment of suitably qualified young African professionals, AUDA-NEPAD will implement the second cohort of the Energize Africa Fellows with a dedicated focus on supporting the women, youth and health interventions of AUDA-NEPAD and the Regional Economic Communities.

Based on the **Host Agreement between the Government of the Republic of South Africa and the African Union for AUDA-NEPAD to serve as the interim AU Office Operating outside the African Union Headquarters, however some the positions advertised below will be based at the Headquarters of the various Regional Economic Communities:** AUDA-NEPAD invites applicants who are citizens of African Union Member States and residents of the respective RECs to apply for the following positions**:**

A. Post

Job Title: Energize Africa Public Health Fellows

- Centurion, South Africa: AUDA-NEPAD
- Lusaka, Zambia, Common Market for Eastern and Southern Africa (COMESA)
- Tripoli, Libya, Community of Sahel–Saharan States (CEN–SAD)
- Arusha, Tanzania, East African Community (EAC)
- Libreville, Gabon, Economic Community of Central African States (ECCAS)
- Abuja, Nigeria, Economic Community of West African States (ECOWAS)
- Djibouti City, Djibouti, Intergovernmental Authority on Development (IGAD)
- Gaborone, Botswana, Southern African Development Community (SADC)

Position Level: Fellowship Duty Station:
Various Supervisor: Various supervisors

Key Responsibilities; The incumbent will:

1. Support the planning, coordination, implementation and monitoring of regional public health, women and youth programmes in alignment with the host REC's policies, strategies and approved workplans, as well as AUDA-NEPAD priorities and African Union frameworks.
2. Contribute to the integration of demographic dividend, gender equality, youth empowerment and public health priorities into regional policies, strategies and programmes.
3. Conduct research, policy reviews and assessments to identify emerging regional health priorities, implementation challenges, capacity gaps and opportunities for programme improvement.
4. Support collaboration among RECs, AUDA-NEPAD, Member States, development partners and other stakeholders through consultations, technical meetings and policy dialogues.
5. Support programme performance monitoring, data collection and analysis, preparation of progress reports and tracking of implementation milestones and agreed actions, including updates to regional health information platforms and review of data quality and completeness.
6. Identify strategic partnership and funding opportunities and contribute to the development of concept notes, project proposals and resource mobilisation initiatives in support of agreed regional priorities.
7. Document and disseminate programme achievements, good practices, lessons learned and innovative approaches to strengthen regional knowledge sharing and institutional learning, including through policy briefs, webinars and other communication products.

8. Promote the use of digital tools, data platforms and innovative solutions to enhance programme coordination, monitoring, reporting and knowledge sharing, and support analysis of opportunities for regional cooperation on digital health.
9. Prepare technical documents, briefing notes and meeting reports, maintain programme records and ensure compliance with approved workplans, institutional policies and administrative procedures.
10. Undertake other relevant duties as may be assigned by the designated REC supervisor and AUDA-NEPAD in support of regional public health, women and youth development objectives.
11. Support engagement with Member State health focal points and relevant technical structures, including consolidation of national inputs, preparation of technical meeting documents and follow-up on decisions, recommendations and agreed actions.

B. Required Skills and Competencies,

I. Sound understanding of the African Union and AU Institutions operations and structures, including the role of RECs in regional integration and public health cooperation.
II. Sound understanding of African Union Health, Gender and Youth Policy frameworks and their application to regional programmes.
III. Knowledge of public health principles and approaches, with an understanding of cross-border health challenges and the role of regional integration in health.
IV. Ability to conduct research, review policies and synthesise evidence into clear technical documents, policy briefs and recommendations.
V. Ability to collect, organise, analyse and interpret public health and programme data to support planning, monitoring and reporting.
VI. Strong drive for timely completion of tasks, with the ability to prioritise competing demands, work independently under supervision and contribute effectively to a team.
VII. Proven ability to build and maintain collaborative relationships with stakeholders and nurture networks among RECS, Member States, Grantees, and Funding Partners..
VIII. Experience in working in Multilateral/ development institutions or similar organisations nationally, regionally and/or internationally.
IX. Ability to support consultations, technical meetings and knowledge-sharing activities, and follow up on agreed actions.
X. Excellent planning, implementation, monitoring, evaluation, and reporting skills.
XI. Strong oral and written communication skills, with the ability to collaborate effectively.
XII. Proficiency in one AU official language (French, English, Portuguese, Arabic), with fluency in another as an advantage.
XIII. Ability to work in a multicultural and multilingual environment.
XIV. Excellent presentation, report writing, and communication skills.
XV. Proficient in Microsoft Office Suite, experience in using other digital tools will be an advantage.

C. Education and Experience:

A Master's degree in Public Health, Health Economics, Health Policy, Development, Public Policy or a related field with a minimum relevant working experience of one (1) year in public health, health policy, health research, programme coordination, monitoring and evaluation nationally, regionally and/or internationally.

Or

Bachelor’s degree in Public Health, Medicine, Health Economics, Health Sciences, Development, Public Policy, or a related field with a minimum relevant working experience of two (2) years in public health, health policy, research, programme

coordination, monitoring and evaluation or a related area nationally, regionally and/or internationally.

For applicants with qualifications in Development, Public Policy or other broader disciplines, demonstrated experience in health-related programmes or research is required.

D. **Language requirement**: Proficiency in one of the following African Union working languages is a requirement; English, French, Portuguese, and Arabic. Knowledge of one or more of the other AU working languages would be an added advantage.

E. **Tenure of Appointment:** The appointment shall be for a period of twelve (12) months, with the first month dedicated to onboarding and induction.

F. **Gender Mainstreaming:** The African Union Development Agency is an equal opportunity employer and qualified female candidates are strongly encouraged to apply.

G. **Remuneration:** An all-inclusive gross annual remuneration of US$27,200, covering medical insurance, airfare, onboarding, installation and separation costs.

H. **Applications** should be forwarded utilising ''Arial'' font 11.5**:** To apply, please submit the following:

a. A motivation letter stating reasons for seeking employment with the African Union Development Agency
b. A detailed and updated curriculum vitae (CV), not exceeding five (5) pages and indicating your nationality, age, and gender.
c. Three (3) referees with good knowledge of the candidate's work, furnishing full contact details, telephone, fax, and e-mail addresses.
d. Certified copies of degrees and diplomas
e. Indication of REC: Applicants must clearly indicate the Regional Economic Community (REC) for which they are applying for in the subject line or reference of their application.
f. Eligibility and Application Restrictions: Applicants should apply only to the Regional Economic Community (REC) in which they currently reside. Applications submitted to RECs outside the applicant's current region of residence will not be considered.
g. Age Requirement: Applicants must be 35 years of age or younger at the time of application.
h. All applications should be sent to **energizeafricahealth@cdjscedeao.org** not later than 23, November 2026. **Please note that only shortlisted candidates will be contacted.**